



THE ENERGY UNION (PRODUCTION)

The trade union movement in the energy sector is very effective. FSPISH has been very demanding regarding rights and freedoms of FSPISH unionists. So far we have achieved success where all employees, in various companies where FSPISH has collective bargains, have undeniable benefits gained from Collective Labor Agreement.

Special attention was given to the women's role in FSPISH. Every woman takes an extra bonus from the company every 8 March for International Women's Day. This has given a very positive result in the performance and professional productivity of female employees in KESH sh.a. company, but also in other companies where FSPISH has collective agreements.

With the renewal of the new Collective Labor Bargain, after negotiations with the new administrator of KESH sh.a. company, many other benefits are made possible, regarding to the remuneration of the workers that are going to retire, making it many times more than before, according to this remunerations that is defined in the Labor Code of Albanian Republic. Also it has been possible the economic support for the employees who make surgeon operations as well as other benefits. Particular importance was given to accidents at work, which under applicable law, are compensated by state, but FSPISH demanded to give a priority to hire in KESH sh.a. the relatives of the victims or those who retire, according to the company rules for employment, making possible an economic and social wellbeing to their family members.

FSPISH organizes workers in energy production sector of Ulez-Shkopet, Bistrice 1, Bistrice 2 hydro-power plants. Everywhere where FSPISH has collective bargains, employees are protected and the benefits of collective bargains are extended to all employees and they are undeniable. For this reason the Federation has always been increasing its membership.





THE ENERGY UNION (DISTRIBUTION)

A great and enormous work is done in OSHEE company, where employees worked but did not get paid for their sweat, they were kneeling in front of certain pressures by irresponsible leaders. It needed three years of work, to remove the bad name that in this company was "not working but stealing". The cooperation between the federation with the company in the beginning was weak and they did not trust that the federation could protect the rights of employees. During this period were made many attempts, meetings, organization of important meetings such as in the company, also in Energy Ministry, expressing in all of these meetings the Union concerns regarding the prosperity in this company.

In this period, FSPISH in cooperation with Energy Ministry, the Supervisory Council Board of the Company, also with other important company leaders of OSHEE sh.a., proposed to the Government as well as to the Prime Minister Rama, the wage increasing in this company, which since 90-s until that day, were very low, kneeling the dignity and work of the employees, which were working in very bad conditions. In 2016, it was made possible wage increasing for all of OSHEE workers from 37 to 150%. This wage increase was a historical one till that day. We have strictly demanded the implementation of technical security rules as well the company's internal regulation. All the elected in the head of Federation in OSHEE company have faced and successfully accomplished their work in organizing the union movement in the company. Together we are safe, protected and dignified!

Trade unions in energy distribution sector, is a union that is widespread across all Albanian territory, for the simple fact that the company OSHEE sh.a., is the main energy distributor in Republic of Albania. FSPISH counts the largest number of membership in Albania.

During these 5 years this Union has made a big unionist step!





ENERGY UNION (TRANSMISSION)

The trade union in OST company is relatively recently created union, but we are convinced and very willing to protect the rights and interests of the employees in the company.

All elected people on top of this union are committed to their mission.

FSPISH has been very proud of the work and dedication of its members and not only...

Collective Bargain between OST company and FSPISH, made possible the profits of many benefits for the workers, also ensuring the strict and rigorous implementation of every of the points stated and agreed in the Collective Bargain. According to the OST workers, the old contract was just a sign in the end, nothing more than this.

By seeing the negligence shown regarding worker's protection, FSPISH promised to them that will always be ready to protect their interests and their rights when it is necessary.

FSPISH

#PROTECTION

#SAFETY

#DIGNITY

TOGETHER FOR A SAFE FUTURE!

THE METALLURGY UNION



In the metallurgy Union, FSPISH organizes the workers in several national and international companies. As it is known, metallurgy is part of the most difficult jobs, so even the treatment of employees in this sector must be within certain criteria defined by internal company regulations as well as by various rules established by the Albanian State.

During these years, the work has been hard for companies and consequently everything was paid from workers shoulders. So vigilance and dialogue were the best indispensable tools, to prevent injustices to the employees. Also the work done by the union in different plants is to be admired.

Difficulties and challenges that several companies have passed, up to the possibility of bankrupt, failed to affect any worker in these plants, but on the contrary has been negotiated and agreed between Employers and Employees by common consensus. The workers kept their jobs to keep their families. It is worth noting that dedicated work of the workers in these plants, and at the same time such motivation and appreciation by employers agreed, has made it possible to resume work and exit their bankruptcy.

A huge achievement is the increasing of wages for all the employers of "KURUM International" company, which operates in the Steel-Lamination plant in Elbasan. This year with the re-signing of the Collective Labor Bargain, it was possible to increase the wages, according to the criteria set by a study on wages in this sector, which is based on basic criteria for measuring and determining the degree of difficulty and the evaluation.. We are having a dialogue for this study to be valid even for the other companies operating in this sector.



Another important issue, is the digitization and technology in these hard professions. As it is present now, industry 4.0, we are facing with this phenomenon in all our sectors. A "just transition" for all the workers, has been and will continue to be our motto to this topic. The technology should be in workers favor, and it should be not the case for their dismissal. The valuation of human should be over everything else.

THE MINING UNION



FSPISH organizes employees of the Chrome mine in Bulqiza, where “Albkrome” company operates. This mine is one of the most contemporary and at the same time most regular in Bulqiza territory, or in other areas where there are such mines.

The organization of FSPISH in this mine has been going on for years and it is worth noting that thanks to Trade union are made changes and progresses in this mine. Of course, there is too much more to do, we won't stop protecting the rights of employees. They are the only ones who are always affected by injustices.

The right attention was given to security and safety in work, measures and clothing designed for miners, also workers' insurance. Health and safety and better working conditions in workplaces, are the priority in every aspect.

Certain accidents, even deadly ones, are happening every day around Bulqiza's area, in other mines where the workers are not protected from a union.



This has concerned us so much, calling all the workers that are working in these “ghost” mines to be organized and to say **STOP** to the informality.

Only in this way they will have a safe job, their life will not be in danger, they will have decent wages and of course the profit will not just go only to the owners pockets.

We will have a right distribution of profits, where it will enable economic and social growth for all the areas where these mines are, and not only.

THE OIL UNION



FSPISH organizes the workers of oil processing plant, in Ballsh, Fier. This plant has gone through many difficulties so far and everything fell on the workers' shoulders. Various national and international companies, have been part of this scandalous show that has leading in degradation of the plant. We asked companies to give account for the injustices to the workers, but no one has done anything so far.

The FSPISH has opened juridical proceedings to protect the right and sweat denied for employees of this plant. FSPISH is providing legal assistance to all cases where there has been an offense or injustice to every worker and we will continue the trials until a positive decision for the workers of plant will be taken. We are in the end of the court and everything is in workers favor. Apart from these open courts to the previous companies, difficulties still have not ended for the fate of this plant and its workers. This plant is a strategic one, where a part of it belongs to the state. But then why is it left in hand of the fate? This is an unanswered question, anyway we know the answer very well. Part of manipulation are different politicians, who aren't satisfied with their wages, but want to take the only source of livelihood for that area, by leading this plant to bankruptcy.

Currently in this plant, operates the "Byllis Energy" sh.a company, which has informed that their Headquarter is in Geneva. Once this Company got the plant it began to do the biggest injustices, until the dismissal of employees who would still be in the Union. Even though the workers were threatened, they stayed loyal and unwavering membership in FSPISH. At the same time leaders of this company, have not allowed union leaderships to enter inside the plant, and consequently not to exercise their trade union activity. FSPISH has raised this problem as at all relevant state authorities, to solve it, even it has been raised to the international trade union organizations where it is affiliated as the industriALL Global and European Union. Official letters have been sent, but employers have not shown interest. Employees of oil processing plant, in Ballsh, were working without favorable working conditions and without security in work.

This injustice that has been done to the employees in this plant should already stop. By being united we will make it possible, the right of working class should not be ignored but appreciated and to be regarded as an undeniable right.

FSPISH will always be where it has been, side by side with its loyal members, fighting with them for their rights.

OUR ACTIONS



Hundred workers of the oil processing plant in Ballsh, have been almost one month jobless, and many others that have not get their wages and their insurance has not been paid. Even after many negotiations made between FSPISH and the owner of the plant, it has not been achieved any agreement for workers' wages and insurances. Despite the negotiations with the owner, this problem has been raised to the government, asking for government intervention. It is known that this plant is one particular importance object, and it should be treated as such by the government. But until December of 2017, without any result. So, the only solution was the protest...

On 21 of December 2017, the workers of oil processing plant, in Ballsh, led by FSPISH and the Union of oil processing (part of FSPISH) have protested in front of the company doors, calling that if their voice would not be heard and their sweat would not be given, then their protests would be escalated in different ways.

FSPISH has made a call to all the leaders of the company, that it will be side by side with its trade unionists, till the fulfillment of their right and legitimate demands.





After the protest dated on 21 of December 2017, nothing was improved, and no solution has been given to the workers from the company. Then, all the workers, leaded by the oil processing union, have been headed to the Prefecture of Fier, on 27 of December 2017.

After one protesting day in front of the Prefecture, they decided not to finish the protest there, but to continue this protest in front of the Energy Ministry and the Prime Ministry of Albanian Republic in Tirana. They have walked on foot from Fier to Tirana, where they would protest. After they walked on foot for 100 km, hundred workers protested in front of the Infrastructure and Energy Ministry for their unpaid wages and insurances. On 28 of December 2017, the workers of oil processing plant, have been able to protest in front of the Ministry. This protest was a following of the protests dated on 21 and 27 of December 2017.

They walked on foot from Fier to Tirana, where they protested successfully. Just after some hours of protesting, The Ministers Mr. Gjinkuri and Mr. Ahmetaj have asked for an urgent meeting with the workers' representatives, the General Secretary of Trade Union Federation of Industrial Workers of Albania (FSPISH) Taf Koleci, the President of the Confederation of Trade Unions of Albania (KSSH) Kol Nikollaj and the head of Oil Union Kamber Iliazi. After this closed door meeting, it has been agreed that workers would be paid their wages from the company in the following day, exactly on Friday, on 29 of December 2017. This has been communicated to the workers, but they did not believe it and did not want to stop the protest, without being sure that they will be paid on the same day.



With this protest has been achieved at least that oilers should go back to their families and to be able to celebrate New Year Eve with their beloved ones. FSPISH insures all the workers, that will be side by side with them, to fight for their rights and sweat. Even that the fight has just began....

REFUZE TO BE **JOBLESS**



petrol-is
Türkiye Petrol Kimya Lastik İşçileri Sendikası

10 January 2018
İstanbul/Turkey

Dear Colleague Taf Koleci,

We are aware of that you have been carrying out a massive struggle for the rights of the oil workers in Ballsh and Fiers districts in Albania. We have to underline that such a struggle for the rights of the workers of Albania is very valuable.

We, as Petrol-İs Union, fully support your fight for the rights of the workers in the oil sector. The blatant attitude and behaviours against its own workers by the company managements can not be acceptable.

As Petrol-İs Union, we send our warm solidarity messages to you, your union and our friends in the oil sector.

In Solidarity

FSPISH raised this serious problem for hundred workers of processing plant in Ballsh, at the International Trade Union Organizations, where it is affiliated from many years ago.

The biggest Union in oil sector in Turkey, has shown the solidarity with the Workers of the oil processing plant, for the unpaid wages.

Mr. Ahmet Kabaca, General Secretary of "Petrol-is" union has been expressed : " You have our fully support in your fight for worker's rights in oil sector. These kind of injustice we, as trade unions, can never tolerate ".



WORLD FEDERATION OF TRADE UNIONS
Clasa orientat - uniting - demokratik - modern - independent - international

Athine, 09.05.2017

Shqipëri: Solidaritet i Federatës Botërore të Sindikatave (WFTU) me punonjësit e kompanisë "IONIAN REFINING AND TRADING COMPANY" SHA (IRTC) në Fier të Shqipërisë

Federata Botërore e Sindikatave, duke përfaqësuar 92 milionë anëtarë nga 126 shtete nga çdo cep i botës, shpreh solidaritetin e saj internacional me punonjësit e kompanisë "IONIAN REFINING AND TRADING COMPANY" SHA (IRTC) në Fier të Shqipërisë, të cilët kohët e fundit gjenden në demonstrime për rrogat që nuk i kanë marrë dhe për të drejtën e tyre për punë të qëndrueshme dhe me të drejtë.

Si Federatë Botërore e Sindikatave mbështesim kërkesat e punëtorëve dhe

Even from other international trade union organizations, have been received solidarity letters, where has been clearly expressed that they support us in our common fight, for the workers of oil processing plant. One of them is the solidarity letter of our supporter and meantime the biggest World Federation WFTU, as well as the solidarity letter of PAME Union in Greece.



After December 2017, the company that operated in oil processing plant, in Ballsh, bankrupted and in consequence of this, hundred workers were now in the road, jobless. FSPISH raised this concern to the government, calling them to get the best solution for these workers and for the fate of this strategic plant for the economy of our country.

At the beginning of the year 2018, this plant has been given to another company, named "Byllis Energy", which was part of a big international Company, named "Tosk Energy". After this company got the plant in use, it did not get any from the obligations that had the previous company to the workers. Even it got out of the plant doors, many qualified workers, which had given their sweat for that plant, replacing them with new workers, unqualified ones. Now, it was born another need, to protect workers' job and to get back in their workplaces all dismissed workers.

On 07.02.2018, General Secretary of FSPISH and the workers of oil processing plant, actually jobless, and with the worker of the firefight sector of the plant, protested in front of the plant gates.

The firefight workers of the plant, were actually in duty with all their work obligations, but without being paid their wages from the company for many months. They just wanted to know who would pay their sweat, meantime the workers of the plant wanted to know when they would go back in their workplaces. They asked to the Albanian Government to give a solution for their vital problem, but also to this "gangrene" that threatens our economy.

FSPISH has been, is and will continue to be the main supporter to fight for workers' rights. We never believed and will never believe that there is no oil in Albania, but its bad management has brought this in an endless road. " This is not the first protest and will not even be the last one"- has been expressed the General Secretary of FSPISH, Taf Koleci.

REFUSE TO BE JOBLESS

REFUZOJ TE JEM I PAPUNË!

The struggle of Albanian workers is our struggle too



All together we have to say NO to the unemployment. “REFUSE TO BE JOBLESS”, has been the subject of the protest in front of the closed gate of the plant. FSPISH will support all the workers until they get back to their workplaces. It was exactly this, the theme of international Solidarity in the Albanian Oiler’s Day, that has been appointed from the Energy Network RETUNSEE, under the slogan:

“REFUSE TO BE JOBLESS”

On 12 of March 2018, all RETUNSEE Energy Network, has been in solidarity with Albanian oilers in their fight for their jobs. In their respective countries, the colleagues of the Network, took different actions, in solidarity with Albanian oilers. Also, a special poster was assigned to this Solidarity Day. FSPISH, on this day, undertook different actions like, meetings, press release, also it warned that will continue protesting till in the fulfillment of the right demands of workers.





On April 2018, after many demands and protests in the company gates, it has been achieved the signatory of an act-agreement, between the General administrator of "Byllis Energy" company and the representatives of the workers, leaded by General Secretary of FSPISH, Taf Koleci, The Head of Oil Union, Kamberi Iazizi, even like the third party as a mediator from the Government, the Ministry Adviser , Mr. IlirBejtja. In this act-agreement, it was been agreed from all the parties, that after 6 months, the company would sign the collective bargain with FSPISH, which would protect all the workers of the plant. Even that has been passed more than one year from the deadline for signing the collective bargain, this has not happened yet. In opposite of this, from the part of the employer, it has had negative reactions for all the members of FSPISH. The Trade Union leaders are not permitted to go inside the plant, in their workplaces, as well as in the Union office. member.

The FSPISH members have been threatened that they would be fired if they would continue be a FSPISH.

FSPISH has complained in respective instances of Albania Government, to solve this and to permit the Union Council, to go inside the plant, to make possible to fulfill their protection mission, but till now our voice has not been heard. This issue has been treated even from the biggest international Trade Union, industry ALL Global and Europe Unions, who have sent a common letter to the General Administrator of " Byllis Energy" company, Blerim Hoxha, as well as to the Prime Minister of Albanian Republic, Mr. Edi Rama. After they have followed all the actions undertaken from FSPISH and the situation created in the plant related with the non-recognition of the union from the part of the Employer, they asked as the Government, as well the Employer, to give a solution to this vital problem for all the workers and for their representatives too.



Brussels and Geneva, 15 January 2019

Mr. Blerim Hoxha
General Administrator
Byllis Energy
Rruga Emin Duraku, Pallati Billaket, Nr.5,
Tirana, Albania

By e-mail: blerimhoxha@tosk.ch

IndustriALL Global Union and industriAll European Trade Union urge Byllis Energy to resume negotiations and sign a collective agreement with FSPISH

Dear Mr Hoxha,

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, including Albania, to urge Byllis Energy to resume negotiations and sign a collective agreement with FSPISH. Please note that the Trade Union Federation of Industrial Workers of Albania (FSPISH) is an active member of our organizations.

FSPISH has informed us that they have been seeking to reach a collective agreement with you as the General Administrator of Byllis Energy for some time. However, the process initiated in April 2018 with the signing of an Act-Agreement setting the framework for bargaining has stalled and there seems to be no willingness on your part to engage now in good faith negotiations and abide by the terms of that Agreement.

In addition, FSPISH has reported that you do not want to recognize them anymore as representative of the workers in the oil processing plant and you intend to set up another union in the company. Not only are workers harassed and put under pressure but they have also been threatened with dismissals if they remain with FSPISH.

Such behaviour on the part of Byllis Energy management is unacceptable and inconsistent with international labour standards. This is a clear violation of fundamental labor standards, including Convention 87 on Freedom of Association and Protection of the Right to Organize and Convention 98 on the Right to Organize and Collective Bargain of the International Labour Organization (ILO), which your country has ratified. Preventing union leaders from entering their office and performing their tasks is another serious breach of ILO standards.

We therefore urge you to rectify the situation without any delay, resume negotiations with our affiliate FSPISH and reach a collective agreement for the benefit of all - workers and the company alike.



INTERNATIONAL WOMAN DAY

FSPISH ensures, not only its female members, but all women, that it will be always side by side with them, achieving gender equality and high participation of women everywhere.

FSPISH has been joined in solidarity with European Union EPSU, where it is affiliated from many years ago, supporting the campaign for “Gender equality and equal opportunities”.





TOGETHER
FOR A SAFE FUTURE!







MINER'S STATUS

The miners with Status....

This has been the subject of miner's calls in front of the Infrastructure and Energy Ministry, on 15 of March 2018. We are not leaving without a response what you are doing with Miner's Status.

There were passed a while, when from the government part has been called for a meeting, with FSPISH representatives, the interest group and representatives of the Union of Bulqiza mine. A working group was assigned from the Infrastructure and Energy Ministry, with the representatives of the Federation (FSPISH) and interest group. In that group has been part even the FSPISH jurist too.

This working group would discuss, review and evaluate the project Status of the Miner, that has been drafted by Trade Union Federation of Industrial Workers of Albania (FSPISH), Trade Unions Confederation of Albania (KSSH) and the interest group too.

The General Secretary of FSPISH has been expressed that would not stop the protest without the approval of Miner's Status, a delayed right without a reason from the governmental part.



TOGETHER
FOR A BETTER FUTURE!





FSPISH
#PROTECTION #SAFETY #DIGNITY





THE PROTEST IN FRONT OF THE PRIME MINISTRY FOR MINER'S STATUS

ON 06.06.2018, in front of the Prime Ministry took place the miner's protest, which was led from FSPISH and KSSH. They have been raised in protest after the prolonging that has been made for the approval of Miner's Status, from the part of the government. Ex miners, with the full right were asking a legitimate right, which should be approved many years ago, and not like were happened, longing and prolonging it without any reason.

The bill for this Status has been sent to the government, where they set up a working group, composed by specialists of the field in the relevant Ministry, President of KSSH, General Secretary of FSPISH, as well as the interest group (ex-miners). This working group has been headed and led from Mr. Mehmet Hasanlamaj, the representative of the Ministry. So everything has been passed with success and there is no need for prolonging its approval.

This was not first protest, even the last one till in its approval.

This Status is an acquired right with the blood and the sweat of the miners, which have built this state for 50 years on. Today they live in very bad conditions. They don't have money to buy medicines, even we know that more than half of them are suffering from different hard professional diseases. FSPISH and KSSH informed the Albanian Prime Minister and Government, that their case is a vital one, that we will fight together to win this right as vital as well as legitimate one.

In the meeting that has been held, just after the protest with ex miners, the General Secretary of FSPISH, Taf Koleci, insured them, as always, the unlimited support to this case. "We will continue with other protests, as we see that is doing nothing from the government part. We are not going to stop only with protest, but we will make even strike, till in the Miner's Status approval"- stressed Mr. TafKoleci. " We are convinced, more than ever, that united, in solidarity and without doubt we will achieve our objective".



Politike
Taf Koleci: Ligji sjell mbështetje financiare për naftëtarët, minatorët e metalurgët
Gati ligji i ri për naftëtarët dhe minatorët
kreu i federatës së sindikatave zbardhet
detajet: Ja benefitet që do të sjellë

Federata e Sindikatave të Punonjësve të Industrisë së Shqipërisë ka përgatitur një ligj i cili do të sjellë më shumë përfitime për minatorët, naftëtarët e metalurgët. Duke qenë se kjo kategori po përjeton probleme, është menduar që të dilet ligji i ri i shtuar. Presidenti i Federatës së Sindikatave të Punonjësve të Industrisë së Shqipërisë, Taf Koleci ka thirrur në një intervistë gazetare "SOT": "Është një ligj i ri që do të sjellë më shumë benefitet financiare si për naftëtarët e minatorët, ashtu dhe për metalurgët."

se sa do të përfitojë çdo minator, metalurg dhe naftëtar, si cilët nuk duhet të çajin moshën zhanorë por duhet ta çajin ligjin përfitim në pension. Dhe unë do t'u kujtoj disa rreza të projektligjit që janë duke bërë sa i takon trajtimin financiar të punonjësit të minierave që kanë punuar në punonjësit e industrisë së naftës dhe të trajtimin financiar suplementar për prodhimet nën tokë, punonjësit të naftës dhe metalurgët. Projektligji është dhe fit për trajtimin financiar, që është shprehur në një status për këto profesione, pasi statusi janë në një shtesë me të cilën ju vetëm me përfitim financiar me një pension."

Ligji për minatorët, naftëtarët dhe metalurgët është tani në prag të përfundimit të tij. Dhe aktualisht po diskutojmë mbi vlerën e sa do të përfitojë çdo minator, metalurg dhe naftëtar...

Zoti Koleci, ju përfaqësoni punonjësit e industrisë së Shqipërisë. Sa është bërë nga qeveria në ndërrim të kësaj kategorie? Në vitin 1992 e mirë, bërë shumë pak. Pra bluar shumë dhe është kësaj kategorie. Dhe në fund kësaj fruar asgjë, madje edhe sot flasin minatorët janë në ditë me të një pension prej 133 mijë lekësh ta nuk mund të mbulojnë asnjë gjë në duke mos paguar dot ujin, nuk është, pasi të gjithë janë me shtesë shtu siç ju thashë më sipër, minatorët qesharak, ndërsa e njëjta e naftëtarët, të cilët me pensionin tën që nuk paguan dot llacet, i për energjinë elektrike as që tën në mes të katër rrugëve, drejtues i Federatës së Industrisë në këtë federatë bëjnë pjesë disa Energjisë, Minierat, Metalurgjia, i Nafta e gazit dhe Krymat e nika, por unë jam i pakënaq për pushtetarët e djeshëm dhe të urren parasysh vendimim për t'i sacëm trajtimin të minatorëve, talurgëve.

Kon ligji që kemi hartuar ju? Dhe naftëtarët kanë shumë tarrë është bërë një ligj "Fletoren Zyrtare, por akordit për këtë ligj është vetëm lëratë im i-

ky projektligji i jep moshën normale të daljes në pension këtyre profesioneve dhe i jep shtesë një pension për të gjithë pensionistët aktualë dhe ata që do të dalin në periudhën afat shkurtër. Kjo shtesë në pension nuk është e financuar nga kontributet e paguara por është një ligj dhe një privilegj i pasur që iu bëhet këtyre kategorive të financuara nga buxheti i shtetit. Në këtë shtesë të ardhurave e shumicës së minatorëve arrijnë një pension maksimal që përfitojnë pensionin, pensionistët e jerrë. Në ligjin aktual është ulur dalja e moshës në pension. Qeveria "Berisha" e çoi 60, ndërsa qeveria "Rama" n e

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TOGETHER
FOR A BETTER FUTURE!



KRAHET TONA NDERTUAN SHTETIN 50 VJEÇAR



FSPISH
#PROTECTION #SAFETY #DIGNITY





THE TRAININGS OF FSPISH UNIONISTS IN ANKARA-TURKEY

Every year, different unionists of FSPISH, are being trained in trade union field and the themes related with that.

Trade Unionists' groups take lectures from different lectures, like jurist or economist, issues related with health and safety in workplaces, also they exchange different experiences related with unionist issues.

They are being known closely with the structure of Turkish Unions and their experiences in protection of working class. We have brought there several groups, composed by different unionists, minimally 25 unionists per time. These training seminars are being held in IEMF offices, in Ankara, Turkey.

Our collaboration, with Turk Metal Union, the most decent Union in the worker's protection in the metallurgy sector in Turkey and our membership at IEMF, has made it possible that our unionist can be trained in a global view, by being able to integrate in a national frame.

The gained experiences in these trainings, are fruitfully and usefully in our unionist mission, protecting workers' rights.

In the end of the training, all the unionists can take a recognition certificate for the training, which is given to them by General Secretary of IEMF and leader of Turk Metal Union.



OUR COLLABORATIONS

FSPISH is a decent member of several international trade unions. Its affiliation in those European and Global trade unions is really important, which puts forward Albanian trade union movement. Albanian workers are represented decently in a global atmosphere, aiming the raise of the different issues related with workers' rights, safety and better working conditions, decent wages and pensions for a better living life for all Albanian people.

Many different trade unions' activities have been the key of success and gaining skills in trade union's field. The youth of FSPISH, is being trained in several fields as in the field of labor legislation, in trade union field and many other issues related with trade unionism and its specific thematic, aiming in this way a stronger unionism in Albania.



IndustriALL Europe Union

industriALL Europe Union, is a union that operates in the field of industry-mining. This union represents European workers in industry field like mining, energy, metallurgy, textile etc. FSPISH is very proud that is part of industriALL Europe and being our biggest supporter in unionisms issues.

industriALL Global Union

industriALL global Union is an international trade union organization. FSPISH is its member and it counts several common activities and actions. This trade union organization is representing the workers all over the world in the field of industry-mining.



EPSU and PSI

The union of European public services workers and International Public Services Union are unions that operates in public services sector like: energy, utilities, health, education etc. EPSU and PSI is the voice and the power of thousand workers in public sector all over the world. FSPISH is member of them for many years .



International Federation of Metal'Workers of Eurasia (IEMF)

IEMF is a Trade Union Federation in metallurgy sector. It has gathered around itself , Unions of metallurgy sector in Euro-Asian Region. FSPISH is part of IEMF from some years and our membership there, has been really successful and fruitful, regarding the protection of worker's rights. FSPISH is proud of this correct collaboration, which is always in function of unionism in a wide global frame.



Turk Metal Union

A successfully and strong collaboration FSPISH has with "Turk Metal" Union that operates in metallurgy sector in Turkey. This union has been like a compass with its indisputable success regarding the protection of workers' rights. The exchange of good experiences and practices, has made possible for FSPISH to be successful in the protection of its members' rights. This union represents decently the voice of metal workers in Turkey.



World Federation of Trade Union (WFTU)

FSPISH has an important and solidary cooperation with WFTU, which represents the voice of 92 million workers around the world. Our trade unionism solidarity and unity has made possible for us not to feel alone in our mission protecting working class.



RETUNSEE

RETUNSEE is a cross-Balkan trade union organization that has gathered around itself, Energy Unions across the Balkan region. FSPISH is member of RETUNSEE and it counts several common activities and actions in trade unionism field.



TUI Energy

Trade Union International of Energy (TUI Energy) has recently joined the energy unions from all around the world like: mining, oil and gas, chemical-metallurgy etc. This trade union organization aims the protection of workers in energy sector. The globalization has brought an indispensable need to the globalization of trade unionism, aiming the protection of workers' interests and rights in different multinational companies.

FSPISH has successfully bilateral cooperation with several unions of Balkan Region, European and global. Recently FSPISH has signed a jointly cooperation protocol with the Arab Trade Union Federation of Workers of mining, chemical and oil. This jointly protocol, was crowned by the Consul of Egypt in Tirana, Ms. Inas Faissal. FSPISH is opened for new cooperation, because by being united around our common case, we are stronger and successfully. Together for a safe future for our working class!

FSPISH 2019





Over 10.000

hired families



Over 25

years of experience



Decent Representativeness

of social-economical
interests of its member



8 Contracts

concluded Contracts with national
and multinational companies

**" THE UNION IS YOU, ALBANIAN
WORKING CLASS"**

TAF KOLECI

**FSPISH WEBSITE: WWW.FSPISH.ORG
FACEBOOK: FSPISH**

FSPISH 2019



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